

Emergency Medicine Physician Assistant Fellowship Program

Instructional Faculty requirements, duties, and selection

Requirements

- Currently practicing emergency physician with current board certification in emergency medicine (this will prevent new graduate physicians from being Instructional Faculty until after they have completed their board certification process).

OR

- Currently practicing PA-C with current CAQ in emergency medicine

OR

- Currently practicing Nurse Practitioner with current Emergency Nurse Practitioner certification

Position duties

- Instructional Faculty will be required teach a minimum of 20 hours per year (~2 hours per month on average)
 - There will be 4 hours per week of didactics for the EMPA program which amounts to approximately 200 hours per year. The Instructional Faculty members (APCs and physicians) will cover the majority of the necessary didactic material. The remainder of the didactic time will be covered by the program director, medical director, guest lecturers and other providers from the Department of Emergency Services
 - The 200 hours will be divided between 10 faculty. There may occasionally be less than 10 faculty members. In those circumstances additional allotment of release time to faculty members willing to go above the standard lecture or simulation hours.
 - Once per month, the 4-hour didactic session will be replaced by a simulation session in the ICE House.
 - During the orientation month, there will be additional introductory didactic sessions
 - Didactic lectures, ICE House simulation lab time, CCC and PEC committee participation, and orientation lectures will all count toward the annual hour requirement for Instructional Faculty.
 - All didactic sessions taught will also be counted as CME credit for the lecturer
- Instructional Faculty will be expected to participate as often as possible in the Clinical Competency Committee and the Program Evaluation Committee
 - CCC occurs quarterly
 - Program Evaluation Committee occurs annually
- Instructional Faculty will be expected to provide feedback to the program director and medical director of the EMPA Fellowship as needed for continuing improvement of the program
- Instructional Faculty are strongly encouraged to provide mentorship and career guidance as needed to the EMPA fellows
- Instructional Faculty are encouraged to give feedback on applicants to the program

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Selection & Continuation

- There will be a maximum of 10 providers selected to be Instructional Faculty of the EMPA program. Ideally, at least 1-2 of the Instructional Faculty should be physician assistants, if there are enough physician assistants in the Department of Emergency Services who meet the requirements listed above.
 - Time dedicated to this position is covered and funded by the Department of Emergency Services, and specifically not funded nor compensated by the Medical Education Office
 - 0.03 FTE release time will be given to each of the 10 providers to allow time for education, lecture preparation and attendance of CCC/PEC meetings.
- Instructional Faculty will be reviewed by the EMPA program director and the EMPA medical director on an annual basis to ensure continued excellence in educational merit
- Feedback will also be sought from current EMPA fellows, EMPA alumni, program coordinator, current Instructional Faculty, and the other non-Instructional Faculty providers of the Department of Emergency Services.
- There is no guarantee that Instructional Faculty designation will be continued year to year if the requirements above are not met